

LCYO BASEBALL TEAM FORMATION POLICIES:

In November 2002, the Board reviewed a number of policies, including Manager Selection Criteria, Wait List Policy, Designated Player Slotting Grid, All-Star Rules, Tournament Team Formation Policy, and the recently approved Draft Process and All-Star Amendment (approved 11/19/02).

Significant departures from prior years are highlighted by italics throughout the document. Please be sure that as a Manager/Coach you are aware of all policies, especially those which may have changed over the past year. Ignorance of new rules will not be an acceptable reason for departures from said rules.

The policy review is divided into 3 documents according to type of team being considered.

- I) REGULAR SEASON TEAMS
- II) MEMORIAL DAY TOURNAMENT TEAMS
- III) ALL-STAR TEAMS

This document contains Section I:

1) REGULAR SEASON TEAMS:

A) MANAGER SELECTION CRITERIA. LCYO's success depends largely on the efforts of our many volunteer supporters. Managers, coaches, team parents, scorekeepers, field prep crews and various game day and practice helpers all contribute to a successful and positive experience for our kids. Managers in particular can set the tone for a successful season. We welcome as many volunteers as possible and in order to fairly select team managers when there are more volunteers than open managerial slots, we have established the following criteria to determine who will manage a team. Please keep in mind that ALL MANAGERS AND COACHES MUST AGREE TO ABIDE BY THE LCYO CODE OF CONDUCT. VIOLATION OF THIS CODE MAY RESULT IN REMOVAL OF THE MANAGER OR COACH AND PROHIBITION OF FURTHER PARTICIPATION AS A MANAGER OR COACH BY THAT INDIVIDUAL.

CRITERIA FOR MANAGER SELECTION

- 1) Number of years coaching for LCYO
- 2) Critical or praiseworthy input from parents and other managers.
- 3) Other coaching experience
- 4) Number of children participating in LCYO

A committee consisting of the Division Directors and the Director of Baseball will make all decisions regarding manager selection, typically during the 1st week in December such that all divisions can hold their first meetings with Managers prior to the Christmas Holidays.

B) DESIGNATED PLAYER ALLOWANCES: A team is allowed up to 3 designated players, typically the Coach's child, Assistant Coach's child, and one Sponsor's child. To ensure a fair and balanced league, however, there are limitations to how many players of a high skill level may be placed on one team. A team slotting/formation grid (see attached) has been formed which outlines allowable designated player combinations, ones which are not allowed under ANY circumstances, and ones which may be allowed but have significant penalties associated with them. In general, the following rules are followed:

- 1) Designated players are determined by their relationship to the selected coaches and/or sponsors. *No player can be designated unless his parent or guardian is a coach and/or sponsor. The coaches must coach over 50% of the games.* There are limitations to designating players according to player's strengths.
- 2) As a firm rule: NO TEAM may have 3 players ranked in the top 2 rounds of the draft, regardless of combination (2,2,2 is no more acceptable than 1,1,1 or 1,2,2)
- 3) As a general rule: Most second-yr players will rank somewhere in the top 5-6 rounds (there may be some exceptions to this)
- 4) As a general rule: A-team All-Stars who are moving into a new division may rank in the 2nd/3rd/4th round, B-team All-Stars may rank in the 3rd/4th/5th round
- 5) As a general rule: Any All-Star who is returning to the same division will automatically rank in the 1st round
- 6) ABSOLUTELY NO DP's WILL BE ACCEPTED AFTER December 31, only league-assigned SPONSORS/ASST-COACHES WILL BE ADDED TO TEAMS AFTER THAT.
- 7) DO NOT WAIT until evaluation day to propose DP combinations, most DP combinations can be assessed without evaluation, unless player is new to league. If you have a particular DP combination, please present it to Division Directors ASAP, and they'll review it to see if it falls within the range of allowable combinations. They can tell you which range of the grid you'll probably fall in, and from the grid you can then determine what penalties (loss of picks) you may face for that combination. This is an approximate guideline, exact slotting to be determined by your Division's slotting committee prior to draft.

C) PLAYER EVALUATION PROCESS: All players must attend tryouts (either original tryout date or make up date) to be ranked by their scores for fielding, throwing, hitting and pitching(optional).

- 1) *Those players that signed up prior to tryout date but cannot attend tryouts and have played for LCYO in the past may be ranked by the division managers based upon knowledge of the player's skills.*
- 2) All players new to LCYO should be evaluated prior to draft day.

- 3) *Any player who cannot be evaluated prior to draft day and cannot be assigned a relative ranking based on prior knowledge of player's performance in LCYO, will not be drafted. Instead, he will be assigned to a team in the 7th round through a random draw (hat pick). This includes all players NEW to LCYO, these players must be evaluated, or placed in the random draw, they may not be ranked by "outside" information such as parent evaluation of their own player's abilities, or "word of mouth" from another coach.*

D) WAIT LIST POLICY: For all returning players or siblings of LCYO players who registered by December 1, every effort will be made to place that player on a team. A wait list will be started immediately after registration deadline of December 1 or when the total number of players is determined based on the number of teams times 12. All applications will be time stamped to ensure eligibility and wait list priority according to the established LCYO Wait List Policy (see www.LCYO.org for details). *A player is officially placed on the draft list or wait-list ONLY when the LCYO registrar has received a completed time stamped registration and payment in full.*

To handle applications received after the December 1 registration deadline, the LCYO Board has established a priority system in the event registration exceeds capacity. This system is as follows:

Priority 1: Children of Board members, managers, coaches and sponsors, provided paid registration is received by the December 15th immediately preceding the start of the season.

Priority 2: Children who played on an LCYO team in prior fall or spring, provided paid registration is received by the December 1st immediately preceding the start of the season, in order of the date paid registrations are received.

Priority 3: Children who have a sibling who played on an LCYO team in prior fall or spring, provided paid registration is received by the December 1st immediately preceding the start of the season, in order of the date paid registrations are received.

Priority 4: All other children in order of the date paid registrations are received.

E) DRAFT and POST-DRAFT PROCESS: The intent of this process is to clarify how and when players are drafted, placed on waiting lists and added to teams after draft day. The overall goal is to achieve competitive balance at all levels of play. Generally the draft will be held in the last two weeks of January to allow practices to begin in February. *The exception is the Pony Division, where to avoid conflict of high school eligibility, draft night is deferred until high school players are selected but no later than March 1, 2002.*

- 1) The goal is to have 12 players per team. The exception is the Pinto division where 10 or more players can be on the field. This Division, at its discretion, can carry 13 players per team if enough players have signed up prior to draft day.
- 2) After tryouts and designated players are slotted, managers meet to execute the draft process. The draft will end when all teams have selected an equal number of players up to 12 each. If the number of players in the draft pool does not permit a full round to be completed on draft night, even with all eligible players from the wait list added to the draft pool, then a random draw will determine which teams carry an extra player. Those teams who must carry an extra player shall receive an extra pick at the end of the 7th round of the draft.
- 3) *Any wait listed players who signed up prior to draft night and for whom we have evaluation or ranking information will be added to the draft to complete the 12th round of the draft.. They will be added to the draft process in their wait list priority order.*
- 4) *All players on the wait list who are not placed in the draft pool will remain eligible to replace a lost or injured player at anytime during the season but no later than May 1, 2002. Please note that an injured player lost prior to the start of the season MUST elect to withdraw from the league (with refund of registration fees) if they are to be replaced. No replacement shall be granted if an injured player intends to return to the team. The injured player must be cleared by their doctor to resume play.*
- 5) *All players who sign up after draft day are not guaranteed placement on a team. This player will be added to the waiting list in "time stamped" priority. They will be assigned to a team with other wait listed players to meet the 12 player limit. Such placements shall not be made immediately in order of player loss and/or wait-list status. Instead, 1 week prior to first game of season the top X wait-listed players equal to the number of teams (X) requiring an additional player shall be placed on those teams by consensus of division directors, baseball director and league director, not in wait-list order, but in such a way as to replace as closely as possible the lost player with one of relatively comparable ability.. The number of players required shall be placed with league balance foremost in mind, but under no circumstances shall a player be passed over in favor of a lower-priority wait-listed player because of a better ability fit (ie the 6th player in priority order may not be placed in favor of the 4th player in priority order because of better fit with the strength of player lost by a team).*
- 6) *As long as there are wait-listed players and the season has not yet begun, no team may elect to refuse a replacement player if one is available on the wait-list, regardless of player ability and the team has not reached the 12 player limit.*
- 7) *Once the season has begun (1st game is played), all remaining wait-listed players shall be offered a refund of their fees, or the option to remain on the wait-list to replace an injured or lost player at a later time in the season. No guarantees can be made that such a late placement can or will happen. The injured or lost player cannot return to the same team or any other LCYO team.*
- 8) *Under no circumstances may a manager recruit a player to replace a lost player. A manager, or anyone associated with the league can encourage potential players to sign up on the waiting list, especially if there is a known shortage of players*

prior to draft night. There is no guarantee of what team that player will be placed on, or whether he or she will be placed if all teams in the division remain full.